

# IDAHO MILK TRANSPORT INC.

## JUNE 2021 NEWSLETTER

### SURVEY RESULTS

Terminal	Total Responses	Overall Job Satisfaction	Would recommend IMT	Will Continue to Work at IMT in a year
Burley	33	8.03 / 10	88% would Recommend	88% Yes
Caldwell	22	6.43 / 10	68% would Recommend	64% Yes
Jerome	22	6.18 / 10	64% would Recommend	64% Yes
Fresno	10	9.2 / 10	90% would Recommend	100% Yes
Richland	4	8.75 / 10	100% would Recommend	100% Yes
Office/Shop/Washbay	22	8.3 / 10	95% would Recommend	92 % yes

*We heard the feedback from the survey and are taking action. Benefits, specifically insurance, was mentioned most often. Due to this, we are looking at finding a more **affordable and effective** insurance plan. We hope the new plan will better fit the needs of **ALL** employees by October 1st. Thank you for providing the feedback. You Spoke, We listened.*

### Other Notes

- ◆ Trailer cleanliness and quality was the second most popular response. We are working on a mobile wash service!
- ◆ Communication, Communication, Communication! It will be a priority for Dispatch, Safety, the Shop, and Billing!
- ◆ Open Door Policy! Coming soon, we are going to start round table discussions allowing feedback from YOU !

### Monthly Outlook

- Starting June, **All** milk loads from the yard will use **Mobile Manifest**, please download the app from the app store (For Burley and Fresno)
- Be on the lookout for driver roundtable discussions to start in July
- Ask dispatch about the recruiting flyer and incentives along with it
- Smith System training is available through our Safety department
- Our \$500 **driver referral** bonus is still available!
- Each Terminal will have a Daily suggestion QR code to Scan, your feedback is vital to our success

# The Safety Section

## Summer is Upon Us!

- Stay **Hydrated** with warmer temperatures on the horizon
- Always be aware of **hot surfaces**
- Protect yourself from the sun, remember your **sunscreen!**
- Always be mindful of **product temperatures**, When in **doubt**, Call Dispatch **before** loading!
- Watch for **motorcycles**, It is that time of year!
- Check your **tire pressure** regularly, most blowouts are preventable.
- Warm weather means crowded roads, **practice patience!**
- Summer means **construction**, always follow traffic signs and speed limits!

## Make Safety a Priority



Photo Credit: Bruce Webb

## Quick Reminders

- All Plants that we deliver to, are **still requiring** face coverings or masks. Darigold is requiring **KN95** masks. Make sure to always have a spare in the truck.
- When dropping a trailer at the yard, **always** air off the airbags, allowing the trailer to **settle**, before **dropping** the landing gear.

## The Fundamentals!

- Always practice **THREE** points of contact when entering or exiting a truck!
- **Never Jump**, always descend Slowly while double checking your footing and maintaining three points of contact.
- Before backing up, Remember the **GOAL, Get Out And Look**.
- Prevent potential damage and injury by always conducting thorough **PRE and POST** trip inspections.
- Wear **close toed shoes** and when possible, steel toed shoes for the best protection.
- **ALWAYS** be aware of your surroundings, USE your mirrors

*Quote of the Month: "Do what you can with all you have, wherever you are." ~Teddy Roosevelt*

## See any damage on truck or trailer?

**PLEASE** report to Safety or Dispatch immediately!

## Know anyone that would be a good fit?

There is a **\$500** referral bonus available for all drivers

## Are you planning on taking any time off?

Please make sure all time off requests are passed on to Dispatch!

## News from Dispatch

- Please wash at **ALL** facilities if they offer a wash. If they refuse to wash, please get a signature from intake.
- Thermometer calibration expires every 6 months, always check!



MAAD GAAB: He's Bow and in Doe win

## News from Billing

- **ALWAYS** call in if you are two hours past your appointment time.
- Please have your paperwork turned in for a trip within **24 HOURS** of when you finish the trip
- **FOR THE SECOND PAY PERIOD IN JUNE** — Direct Deposits will NOT be deposited until **TUESDAY JULY 6th** because of the bank holiday. Payments **will not** be processed on July 5th.

facebook



Remember to Like us on Facebook

Answer: East Bound and Down