

2020

SPECIAL POINTS OF INTEREST:

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Welcome New Hires

Jerome Terminal

Ricardo Reyes

Steven Dry

Brian King

Zachary Xander

Patrick Higginbotham

Burley Terminal

Manuel Magana

Jose Rodriguez

Washington Terminal

Jerry Shreve



VOLUME 3 ISSUE 1

1ST QUARTER

Your Safety... It's Important to Everyone!

As a professional driver, you know that there are many different people who rely on your safety and wellbeing. Operating safely matters not only to you, but also to your family, your employer, and the general public. It is essential to make sure you are always properly fit for duty before driving your vehicle or performing any other safety sensitive function. Here are a few safety tips to keep in mind:

- \* Always follow proper drug and alcohol policies. Never operate any vehicle if you are under the influence of drugs or alcohol.
- \* Keep your daily log maintained and up to date. Follow all proper hours-of-service rules.
- \* When driving, be alert and continuously scan your mirrors to get the big picture of where other motorists are in relation to you.
- \* Manage your speed appropriately, keeping in mind the current driving conditions.
- \* Eliminate all distractions while driving. This includes cell phones and other electronic devices, as well as eating, paperwork, and other driving interferences.
- \* Complete pre- and post-trip vehicle inspections for every trip. Taking the time to ensure that your vehicle is properly maintained can save you from vehicle breakdowns and can reduce your chances of an accident.
- \* Safety goes beyond the road; remain alert and look for any hazards at your facility or yard, and notify management if you find any causes for concern.
- \* Be accountable and keep your workplace safe, whether this be the roadway or your workplace. Remember, you can always contribute to making a positive difference!



Your safety is important to not only yourself, but everyone around you. Keep safety a top priority in your daily activities!



Meet the Darigold Team with Jerome Management and Ownership

IMTI Fun Fact!

Idaho Milk Transport appreciates your loyalty and commitment!

facebook



REMEMBER TO LIKE US ON FACEBOOK

# Did You Know?

## SAFETY BOARD

**Safety Motto:** "We are here for you!"

Let us know how we can help you be safe and succeed!  
Our goal is to help prevent any accidents from occurring as well as to make sure we are staying compliant.

### **REGISTRATION: FMCSA Clearinghouse**

If you have not yet registered, please do so. If you need help with it, please get with Safety.

**Website:** [clearinghouse.fmcsa.dot.gov](http://clearinghouse.fmcsa.dot.gov)

**Breaking News:** Our Safety Director, Zachary Rasmussen has retired! We are all sad to see him go but wish him the best of luck with his retirement!

### **Smith System Training**

**Will be coming to our Fresno, CA Terminal in June 2020!**

**Training is an 8-Hour Day**

**Compensation and lunch will be included!**

**IMTI TIP:** Please ALWAYS be aware of different weather conditions, and your surroundings

### **REMINDER:**

Payroll Dates

Idaho

5th and 20th

Washington

15th and Last Day of the Month

California

15th and Last Day of the Month

If dates do land on a holiday or weekend, funds will be deposited the business day after

### **New Year = New Goals**

#### **QUOTE OF THE QUARTER:**

**TEAMWORK:**  
"COMING TOGETHER IS A BEGINNING, KEEPING TOGETHER IS PROGRESS, WORKING TOGETHER IS SUCCESS."

-HENRY FORD

## 1st Quarter Driver Anniversaries

Chris Allen - 5 years

Don Garcia - 5 years

Brian Allen - 5 years

Alan Ballman - 5 years

Bruce Webb - 6 years

Fernando Zamudio - 6 years

Erik Detar - 6 years

Jesse Castro - 6 years

Steve Jensen - 7 years

Juan Martinez - 7 years

Ronald Deleon - 12 years

Arnulfo Muro - 17 years

Congratulations and thank you for all your years of hard work!

## PHOTO CONTEST RESULTS

Thank you to all who participated!  
Congratulations to the winners!

**1st Place:** Anna Thacker



**2nd Place:** Seth Spackman



## Suggestion Drop Box

Cut on line and please anonymously return your answers and suggestions with your trip envelope or place in the drop box provided in the driver room or drop in TripPak for OTR, CA, and WA.

1. What do you think could help prevent equipment damage from occurring?
2. How could we help to ensure pre and post trip inspections are getting done?